

**Federal Court of Appeal**



**Cour d'appel fédérale**

**Date: 20181120**

**Docket: A-325-17**

**Citation: 2018 FCA 214**

[ENGLISH TRANSLATION]

**CORAM: NADON J.A.  
GLEASON J.A.  
RIVOALEN J.A.**

**BETWEEN:**

**SOPHIE NADEAU**

**Applicant**

**and**

**CANADA REVENUE AGENCY**

**Respondent**

Heard at Ottawa, Ontario, on November 20, 2018.

Judgment delivered from the bench at Ottawa, Ontario, on November 20, 2018.

**REASONS FOR JUDGMENT OF THE  
COURT BY:**

**NADON J.A.**

**Federal Court of Appeal**



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**REASONS FOR JUDGMENT OF THE COURT**  
**(Delivered from the bench at Ottawa, Ontario, on November 20, 2018.)**

**NADON J.A.**

[1] Considering that the reasonableness standard is the applicable standard in this case, we are of the view that intervention is unwarranted.

[2] In other words, the applicant failed to demonstrate the unreasonableness of the September 26, 2017 decision by the Federal Public Sector Labour Relations and Employment Board (2017 FPSLREB 27) dismissing the grievance that she had filed against her employer alleging that the employer had breached its duty to accommodate and had discriminated against her by changing her employment status from full-time to part-time.

[3] Therefore, the application for judicial review will be dismissed with costs fixed in the amount of \$2,500.00, inclusive of taxes and disbursements.

“M Nadon”

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J.A.

Certified true translation  
Janine Anderson, Revisor

**FEDERAL COURT OF APPEAL**

**SOLICITORS OF RECORD**

**DOCKET:** A-325-17

**STYLE OF CAUSE:** SOPHIE NADEAU v. CANADA  
REVENUE AGENCY

**PLACE OF HEARING:** OTTAWA, ONTARIO

**DATE OF HEARING:** NOVEMBER 20, 2018

**REASONS FOR JUDGMENT OF THE COURT BY:** NADON J.A.  
GLEASON J.A.  
RIVOALEN J.A.

**DELIVERED FROM THE BENCH BY:** NADON J.A.

**APPEARANCES:**

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**SOLICITORS OF RECORD:**

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